

How can we better increase access to resilience finance, especially for women?

## At a glance

The Women in Resilience Finance mentorship program will target female mid-level managers working in financial institutions across the Caribbean. The objective is to enable them to become resilience ambassadors within their institution empowered with extensive knowledge on adaptation and resilience financing with a focus on women. This will not only serve as an avenue for knowledge exchange and capacity building, but will also effectively link the supply and demand sides of resilience finance - developing and leveraging a synergy of women uplifting women. Following an online application process through our Scale for Resilience network, up to 16 candidates will be selected through an application process.

## Logistics

Bénédicte Audet will be lead coordinator, while Christoph Jungfleisch, Marta Juste, and Andrea Castellanos from the Scale for Resilience Team will be supporting as key mentors. YAPU Solutions, CIAT/CGIAR and GAWA Capital will support with training materials for the programming.



**up to 16 women**

Resilience Ambassadors



**10 Webinars**

over 4 months

## Overview



**Objective:** Support up to 16 female FI managers in strengthening their capacity to become resilience ambassadors within their institutions.

**Achievement:** Completion of the two modules by the resilience ambassadors, culminating in a final video production.

## Modules



1

### The basics: conceptual framing

The first module will include 5 sessions which introduce key information and lays the conceptual groundwork for a shared understanding of adaptation and resilience finance. Each session will be lead by one expert in the field along the financial value chain, covering one thematic area related to resilience finance. The last session will provide a wrap-up of the module.

2

### Applications: developing gender-smart resilience finance

The focus of the second module will be on: i) what is the science behind adaptation and resilience finance and how are women specifically impacted? And ii) how can gender be mainstreamed in processes and (gender-smart) resilience investing actively be promoted in the field (e.g. green products, FIs role)? The last session will provide a wrap-up of the module and next steps for the video production series.

3

### Climate champion video series

At the completion of the program, the resilience ambassadors would produce 2 videos - one being an interview highlighting a female end client and one being a self-reflection. This will provide concrete insights into what climate change means for women, from the lens of both an FI and a end beneficiary, and their particular role as agents of change. These tangible products will then be circulated throughout the High Level Champion network and events.

## Cross Program Activity



Alongside the three modules, there will also be complementary ongoing program activities throughout its duration.



Buddy System



Field Research



Capacity building

Date (tbc.)	Session Title	Objectives and key guiding questions
13.12.2024	<b>Introduction WiRF &amp; House-Keeping // Gender and climate change: an introduction</b>	General introduction of gender concepts and how they're linked to climate change. <ul style="list-style-type: none"> <li>• SDG 5: gender and development</li> <li>• The state of climate finance today and disproportionate vulnerabilities of women</li> </ul>
16.01.2025	<b>Implementing a Resilience Strategy in your Institution</b>	What solutions are directly supporting and helping women deal with negative climate change impacts? How can inclusive community-led adaptation be promoted? <ul style="list-style-type: none"> <li>• Nature-based Solutions, green financial products</li> <li>• The barriers women face in accessing these</li> </ul>
23.01.2025	<b>Tools &amp; Alliances for Implementation</b>	Adaptation and resilience finance: what is it and why is it important for this topic? <ul style="list-style-type: none"> <li>• Focus on scaling impact through digital solutions and innovations</li> <li>• Integrating social inclusion - i.e. how to channel access to finance for women and the most vulnerable</li> </ul>
06.02.2025	<b>Gender-smart climate risk management and assessment</b>	What does this look like on both an institution- and end-beneficiary level? <ul style="list-style-type: none"> <li>• Linking climate information services and financial institutions</li> </ul>
13.02.2024	<b>Module 1 Wrap-Up</b>	

Date (tbc.)	Session Title	Objectives and key guiding questions
27.02.2025	<b>Women in agricultural supply chains and food systems: promoting gender-smart investing</b>	Broad introduction on women in agriculture and how to include gender within climate risk management in different phases of project cycle design <ul style="list-style-type: none"> <li>• Monitoring, evaluation and implementation</li> </ul>
06.03.2025	<b>(Tbc.) Designing gender-inclusive digital solutions and information-based business models</b>	Gender and social inclusion through the decision support of GIS guidelines and the use of the design toolkit
20.03.2025	<b>Investor readiness and lending methodologies for Resilience Finance</b>	Understanding the 'Path to Resilience' graduation model <ul style="list-style-type: none"> <li>• Addressing barriers to promoting resilience internally and expanding negotiating skills</li> <li>• Gender-sensitive taxonomy development</li> </ul>
27.03.2025	<b>Green inclusive (micro)finance: the business case for the resilience of women</b>	The potential business opportunities of inclusive green finance, donor-facing considerations, the environmental and social strategy of financial institutions
03.04.2025	<b>Module 2 Wrap-Up &amp; Next Steps</b>	

## Climate Champions Videos

### Interview with a female client end beneficiary

Building on the cross program field research, the resilience ambassadors will be asked to film an interview with a female end client - asking guiding questions such as:

- Who are you and how are you affected by climate change?
- What does adaptation look like to you? In terms of finance, do you feel included?
- What barriers do you currently face in the market?
- What would access to capital mean for your livelihood?
- How can financial institutions better serve you in the context of climate change?

### Self reflection for the program

The program's culmination would come with a final self-reflection video focusing on key takeaways and learnings and how the resilience ambassadors will move forward to sustainably mainstream gender and resilience at their institution. Example guiding questions for this would be:

- Why is adaptation and resilience finance important in your context?
- What were the noted particular exposures and vulnerabilities of women that you observed?
- How were they confronting these in the field?
- How can climate risk management be integrated sustainably into your institution moving forward?
- Why did you participate in this program and what are your final thoughts?



Buddy System

Facilitation of the connection between 2 of the selected resilience ambassadors (different country, institution, etc). This will provide them with a creative space for collaboration and/or knowledge sharing.



Field Research

During the duration of the program, the resilience ambassadors would have to conduct 1 - 2 interviews with a selected female client/end-beneficiary covering what financial inclusion in the context of adaptation and climate change resilience means to them. Importantly, women-specific climate change impacts and adaptation solutions would be highlighted.



Capacity Building

Capacity building support will be provided throughout the duration of the program by all mentors in order to ensure its sustainability and promotion of locally-led mainstreaming of gender into climate risk management in the partner financial institutions.

## Estimated Timeline

